

RESPIRATORY THERAPY SPONSORSHIP PROGRAM



At Children's Mercy, we understand the value of recruiting and retaining top talent. That is why we have developed a program to support employees who are pursuing a career in Respiratory Therapy. Employees who are accepted into this program can focus on being a full-time student while receiving a full salary and tuition benefits.

Our orientation program will help new RT's develop the knowledge, skills and confidence to provide exceptional pediatric care.

Becoming an RT at CM means working among some of the most talented professionals who are all focused on the best care for patients and families we serve. We have earned the respect of physicians and nurses we work alongside each day in our areas of support such as intensive care units, medical/surgical floors, ER and clinics.

Sponsorship Benefits

- All participants will receive tuition assistance up to \$5,250 per calendar year.
- Stipend payments will be paid each semester to supplement salary (not to exceed two years).
- After completing all program requirements and graduating, employees will work in a full-time Respiratory Therapist position until the work agreement requirements have been met.
- Choose your educational partner:
 - KCKCC
 - JCCC
 - Missouri Western
 - KU
 - Concorde

Who is eligible for the program?

- Candidates must be enrolled in area accredited RT program, have completed at least one semester of the RT program and provide a letter of reference from an instructor.
- All candidates will apply and interview with RT Leadership team. If selected, employees must work in a part-time Student RT position to be eligible for the sponsorship benefits.
- Participants will review and sign a work agreement.
- Employees must remain in good standing with the hospital and their educational program.
- Participants must provide proof of enrollment and passing grades each semester.

Application and Hiring Timelines:

- **January 1, 2026-January 28, 2026** - Apply to the Student RT position at:
www.childrensmercy.org/careers
- Interviews will take place **February 2026**
- Hiring decisions will be made by **March 2026 to start in May/June 2026**

Questions?

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www.childrensmercy.org