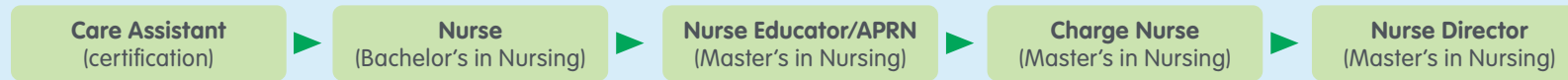


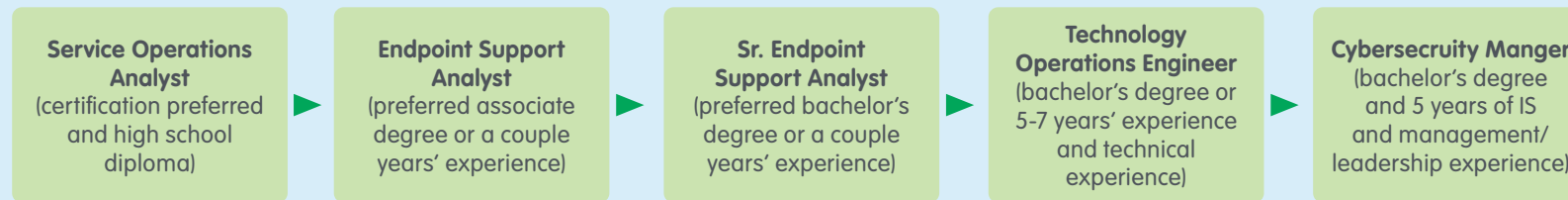
CAREER PATH EXAMPLES

At Children’s Mercy, every career path is different and unique, based on an individual’s past experience, growth, skill set and organizational needs. Many opportunities are available for both direct patient care and indirect support for the care we provide to children and families. Here are a few examples of career paths that were unique to a specific employee at Children’s Mercy.

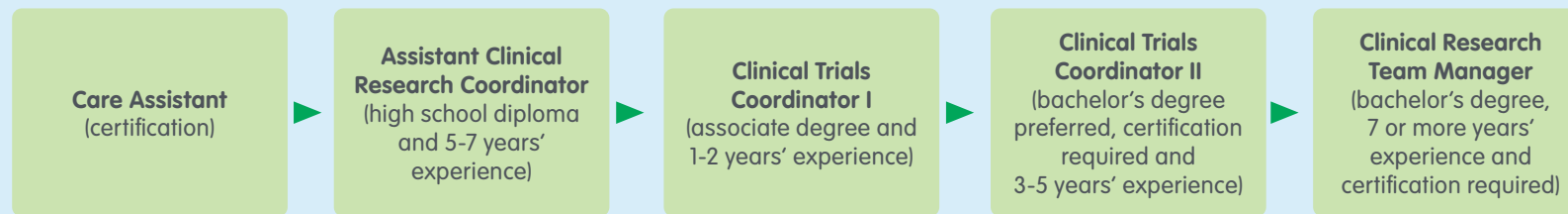
NURSING



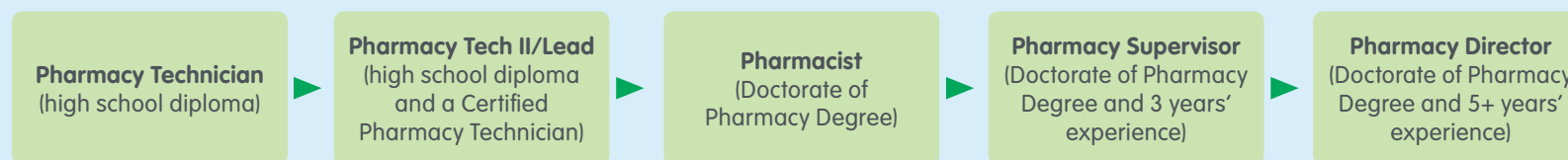
INFORMATION SERVICES



RESEARCH



ALLIED HEALTH



ADMINISTRATIVE SUPPORT



CHECK OUT THE CAREER PATHS AT CHILDREN'S MERCY

Interested in learning more?

Check out [childrensmercy.org/careers](https://www.childrensmercy.org/careers) or contact us at hresources@cmh.edu.



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Health care workers spend their time making a difference in the lives of others. At Children's Mercy, we make a difference in the lives of kids! Our patients and families are the foundation of everything we do here, and each team member plays a role in the care we provide. Health care offers a vast assortment of career paths, from entry-level to doctoral-level positions, in both clinical and non-clinical settings. Children's Mercy has positions for people at all levels of experience and education, and we want to help you explore those opportunities.



Why should I consider a career in health care?

Health care roles can be dynamic and fast-paced — especially when they involve caring for kids. Each health care role has its own unique set of responsibilities and skills. Everyone collaborates to provide the highest level of care for our patients and families. Whether you prefer to work directly with patients or from a desk and computer, we have many opportunities worth exploring! No matter what role you play, knowing you have contributed to the wellbeing of a child and their family provides a very special and unique level of fulfillment.

Do I have to earn a 4-year degree to work in a health care role?

Many health care careers do not require a 4-year degree from a college or university. We have opportunities for people at all levels of experience and education.

Does Children's Mercy offer opportunities to support my career growth?

At Children's Mercy, we are committed to supporting the growth and development of each team member. Your success and wellbeing are our priority. Here are a few of the opportunities we offer for future learning.



Tuition Assistance Program:

Our robust Tuition Assistance Program is supported through our partnership with EdAssist. Full- and part-time team members with 90 days of employment can receive \$1,500 to \$5,250 in assistance each year, depending on the degree program and employment status. Scan the QR code to learn more about our Tuition Assistance Program.



What are the basic requirements for a health care career?

Our basic requirements include:

- Minimum age 18
- High school diploma or GED
- Approved background and drug screen
- Desire to work in a health care system focused on creating a world of wellbeing for all children



Employer Supported Training Programs:

These unique training programs allow team members to learn new skills while maintaining a full-time income. We currently offer programs for Care Assistants,

Sterile Processing Certification and Respiratory Care. Scan the QR code to learn more about these opportunities.



The Berry Institute:

The Berry Institute is an investment in all team members and offers a variety of training opportunities meant to grow, inspire and empower staff to pursue both professional and

personal goals. Scan the QR code to learn more about The Berry Institute.

Career Path Options

Less Schooling, Immediate Service

No experience required, training provided internally:

- Environmental Services Technician
- Milk Room Technician
- Materials Management Technician
- Unit Secretary
- Pharmacy Technician
- Sterile Processing Technician
- Records Specialist

Certifications

- Care Assistant
- Pharmacy Technician
- Operating Engineer
- Emergency Medical Technician
- Dental Assistant

No Degree but Experience

- Administrative Assistant
- Environmental Services Supervisor
- Contact Center Representative
- Security Officer
- Patient Access Representative
- HR Coordinator

Associate & Bachelor's Degrees

- Graphic Designer
- Nurse
- Benefits Manager
- Biomedical Engineer
- Athletic Trainer
- Social Worker
- Respiratory Therapist
- Benefits Manager
- Radiology Technician
- Recruiter

Master's & PhD Degrees

- Physician
- APRN
- Health Administrative Leader
- Certified Nurse Anesthetist
- Research Scientist

